



Haevek Data Processing Agreement

This Haevek Data Processing Agreement (“**DPA**”) forms part of Your agreement with Us governing Your use of Haevek Software (“**Agreement**”). If You are accepting this DPA on behalf of an entity, You represent and warrant that You have the legal authority to enter into this DPA and bind the entity to its terms and conditions, and then the terms “You” and “Your” shall refer to such Entity and its Affiliates. This DPA is effective between You (“**Customer**”) and Us (“**Haevek**”) as of the date of your underlying purchase of the Haevek Software and/or Haevek Services. If You do not accept the terms and conditions of this DPA, then You cannot use the Haevek Software and/or Haevek Services.

All capitalized terms not defined herein shall have the meaning set forth in the Agreement. Except as modified below, the terms of the Agreement shall remain in full force and effect.

In consideration of the mutual obligations set out herein, the Parties hereby agree that the terms and conditions set out below shall be added to the Agreement. Except where the context requires otherwise, references in the DPA to the Agreement are to the Agreement as amended by, and including, this DPA.

1. Definitions

1.1 In this DPA, the following terms shall have the meanings set out below and cognate terms shall be construed accordingly:

“**Authorized Affiliate**” means any of Customer's Affiliate(s) which is permitted to use the Haevek Services or Haevek Software pursuant to the Agreement between Customer and Haevek.

“**Customer Personal Data**” means Personal Data included in the “Customer Data” or “Your Data” (as such terms are defined in the Agreement).

“**Data Protection Laws and Regulations**” means all laws and regulations, including laws and regulations of the United States, European Union and their Member States and the United Kingdom, applicable to the Processing of Personal Data under the Agreement, including (i) the GDPR; (ii) the Federal Act on Data Protection of 19 June 1992 (Switzerland); (iii) the Delaware Personal Data Privacy Act, as amended from time to time (the “**DPDPA**”); and (iv) the Virginia Consumer Data Protection Act, as amended from time to time.

“**Data Transfer**” means (1) a transfer of Personal Data from the Customer or any Customer Authorized Affiliate to a Haevek Group member or a Sub-processor; or (2) an onward transfer of Personal Data from a Haevek Group member to a Sub-processor, or between two establishments of a Sub-processor, in each case, where such transfer originates from the European Union, to countries which do not ensure an adequate level of data protection within the meaning of Data Protection Laws and Regulations of the foregoing territories.

“**GDPR**” means the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (the “**EU GDPR**”), and the “**UK GDPR**” (the EU GDPR as incorporated into UK law by the UK Data Protection Act 2018 and amended by the Data Protection, Privacy and Electronic Communications (Amendments etc) (EU Exit) Regulations 2019 (each as amended or replaced from time to time)).

“**Haevek Group**” means Haevek and its Affiliates engaged in the Processing of Personal Data.

“**Standard Contractual Clauses**” or “**SCCs**” means with respect to Member States of the European Economic Area (“**EEA**”), Switzerland and Brazil, the standard contractual clauses adopted by the European Commission as of June 4, 2021, the text of which is available at: <https://eurlex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32021D0914&from=EN> (“**EU Standard Contractual Clauses**”), and with respect to the United Kingdom, the EU Standard Contractual Clauses supplemented by the International Data Transfer Addendum to the EU Commission Standard Contractual Clauses, the text of which is available at: <https://ico.org.uk/media/fororganisations/documents/4019483/international-data-transfer-addendum.pdf> (“**International Data Transfer Addendum**”) (together with the EU Standard Contractual Clauses, the “**UK Standard Contractual Clauses**”), including any updated, amended, or subsequent version thereof approved by the respective data protection authority.

“**Sub-processor**” means any Processor engaged by Haevek or a member of the Haevek Group and that Processes Customer Personal Data.

“**Technical Specification: Haevek Software, Applications, and Data Security**” means the Security, Privacy and Architecture Documentation applicable to the specific Haevek Services and Haevek Software purchased by Customer, as updated from time to time.

1.2 The terms “**collect**,” “**consumer**,” “**Controller**,” “**Data Subject**,” “**Member State**,” “**Personal Data**,” “**Personal Data Breach**,” “**Processing**,” “**Processor**,” “**sell**,” “**share**,” and “**Supervisory Authority**” shall have the same meaning as in the applicable Data Protection Laws and Regulations. For avoidance of doubt, the term “**Personal Data**” also includes “**personal information**,” “**personally identifiable information**,” and any similar term used in Data Protection Laws and Regulations.

2. Processing of Customer Personal Data

2.1 Roles of the Parties. The Parties acknowledge and agree that if Customer’s use of the Haevek Services or Haevek Software requires the Processing by Haevek of Customer’s Personal Data, Customer shall be the Controller, Haevek shall be the Processor and the terms of this DPA shall apply to such Processing.

2.2 Processing of Personal Data by Customer. Customer shall, in its use of the Haevek Services or Haevek Software, Process Personal Data in accordance with the requirements of Data Protection Laws and Regulations. For the avoidance of doubt, Customer’s instructions for the

Processing of Personal Data shall comply with Data Protection Laws and Regulations. Customer shall have sole responsibility for the accuracy, quality, and legality of Personal Data, and the means by which Customer acquired Personal Data.

2.3 Processing of Personal Data by Haevek. Haevek shall treat Personal Data as confidential information and shall only Process Personal Data on behalf of and in accordance with Customer's documented instructions for the following purposes: (i) Processing in accordance with the Agreement and applicable Order Form(s); (ii) Processing initiated by Users in their use of the Haevek Services or Haevek Software; and (iii) Processing to comply with other documented reasonable instructions provided by Customer (e.g., via email) where such instructions are consistent with the terms of the Agreement.

2.4 Details of the Processing. The nature and subject-matter of Processing of Personal Data by Haevek is the performance of the Haevek Services and Haevek Software pursuant to the Agreement. The duration of the Processing is the duration of the Agreement and applicable Order Form(s), unless otherwise agreed by the in writing. The categories of Data Subjects and types of Personal Data Processed under this DPA are as notified in advance by Customer to Haevek, and the extent of which is determined and controlled by Customer in its sole discretion.

2.5 DPDPA Service Provider Obligations. Each party hereto shall comply with all applicable sections of the DPDPA and take all actions necessary to enable the other party to comply with its obligations thereunder. Without limiting the foregoing, Haevek expressly acknowledges and agrees that:

- a. Haevek is acting as a service provider to Customer in connection with its provision of services to Customer pursuant to the Agreement;
- b. Haevek is prohibited from selling or sharing personal information it collects pursuant to the Agreement;
- c. the business purpose for which Haevek is processing personal information pursuant to the Agreement is solely for the provision of services to Customer specifically described in the Agreement, and Customer is disclosing personal information to Haevek only for such limited business purpose;
- d. Haevek is prohibited from retaining, using, or disclosing personal information it collects pursuant to the Agreement for any purpose other than to provide the services in accordance with the Agreement or as otherwise permitted by the DPDPA, as applicable;
- e. Haevek shall not retain, use, or disclose personal information it collects pursuant to the Agreement for any commercial purpose other than to provide the services thereunder, unless expressly permitted by the DPDPA, as applicable;
- f. Haevek shall not retain, use or disclose personal information it collects pursuant to the Agreement outside the direct business relationship between Haevek and Customer, unless expressly permitted by the DPDPA, as applicable;

- g. Haevek is prohibited from combining the personal information it receives from or on behalf of Customer with personal information Haevek receives from or on behalf of another person or persons, or collects from its own interaction with a consumer;
- h. Haevek shall provide the same level of privacy protection as required of businesses by the DPDPA, as applicable;
- i. Haevek grants Customer the right to take reasonable and appropriate steps to ensure that Haevek uses the personal information that it collects pursuant to the Agreement in a manner consistent with Customer's obligations under the DPDPA, as applicable, which may include vulnerability scans of Haevek's system and regular internal or third-party assessments, audits, or other technical and operational testing in accordance with Section 10 hereof;
- j. Haevek will promptly notify Customer after it determines that Haevek can no longer meet its obligations under the DPDPA, as applicable, and upon such notice Customer may immediately terminate the Agreement upon notice to Haevek;
- k. Haevek grants Customer the right, upon notice, to take reasonable and appropriate steps to stop and remediate Haevek's unauthorized use of personal information; and
- l. Haevek will enable Customer to comply with consumer requests made pursuant to the DPDPA, as applicable. Haevek and Customer expressly acknowledge and agree that Customer is not providing any Personal Information to Haevek as part of any sale or for monetary or any other valuable consideration.

3. Haevek and Haevek Affiliate Personnel

Haevek and each Haevek Affiliate shall take reasonable steps to ensure the reliability of any employee, agent or contractor of any Haevek Group member who has access to the Customer Personal Data, ensuring in each case that access is limited to those individuals who need to know / access the relevant Customer Personal Data, as necessary for the purposes of the Agreement, ensuring that all such individuals are subject to confidentiality undertakings or professional or statutory obligations of confidentiality.

4. Security

4.1 Controls for the Protection of Customer Data. Haevek shall maintain technical and organizational measures for protection of the security, confidentiality and integrity of Customer Data, as set forth in the Annex II (TECHNICAL AND ORGANISATIONAL MEASURES INCLUDING TECHNICAL AND ORGANISATIONAL MEASURES TO ENSURE THE SECURITY OF THE DATA). Haevek regularly monitors compliance with these measures.

4.2 Appropriateness of security measures. Customer acknowledges that it has assessed the security measures implemented by Haevek, that it considers those measures to be appropriate taking into account the risk of likelihood and severity for the rights and freedoms of Data Subjects resulting from the Processing of Customer Personal Data and, as between the Parties and the Data

Subjects and Supervisory Authorities, Customer is solely responsible for such determination of appropriateness.

5. Sub-processing

5.1 Appointment of Sub-processors. Customer acknowledges and agrees that (a) Haevek's Affiliates may be retained as Sub-processors; and (b) Haevek and Haevek's Affiliates respectively may engage third-party Sub-processors in connection with the provision of the Haevek Services and Haevek Software. Haevek or a Haevek Affiliate has entered into a written agreement with each Sub-processor (i) containing data protection obligations not less protective than those in this DPA with respect to the protection of Customer Data to the extent applicable to the nature of the services provided by such Sub-processor; (ii) permitting Sub-processor to access and use Customer Data only to deliver the services such Sub-processor is retained to provide and prohibited use of Personal Data for any other purpose; and (iii) requiring Sub-processor to adhere to substantially the same data protection obligations as those binding Haevek under this DPA and (if applicable) the SCCs. Where the SCCs apply, the Parties agree to use "Option 2" in clause 9.

5.2 List of Current Sub-processors and Notification of New Sub-processors. Haevek shall make available to Customer upon written request the current list of Sub-processors for the Haevek Services and Haevek Software. Haevek shall provide notification to Customer of a new Sub-processor (in accordance with clause 9(a) of the SCCs if applicable) before authorizing any new Sub-processor to Process Personal Data in connection with the provision of the applicable Haevek Services or Haevek Software.

5.3 Objection Right for New Sub-processors. Customer may object to Haevek's use of a new Sub-processor on compelling grounds relating to personal data protection by notifying Haevek promptly in writing within ten (10) business days after receipt of Haevek's notice in accordance with the mechanism set out in Section 5.2. In the event Customer objects to a new Sub-processor, as permitted in the preceding sentence, Haevek will, in its sole discretion, either (i) use reasonable efforts to make available to Customer a change in the applicable Haevek Services or Haevek Software, (ii) recommend a commercially reasonable change to Customer's configuration or use of the Haevek Services or Haevek Software to avoid Processing of Personal Data by the objected-to new Sub-processor without unreasonably burdening the Customer, or (iii) propose an alternate Sub-processor.

5.4 Liability. Haevek will remain liable to Customer for (i) its obligations under this DPA even if such obligations are delegated to a Sub-processor, including the proper and timely performance of services, and (ii) the acts or omissions of any person or entity to which Haevek delegates any such obligation in its performance of the delegated obligation.

6. Data Subject Rights

6.1 Notification. Haevek shall, to the extent legally permitted, promptly notify Customer if Haevek receives a request from a Data Subject to exercise the Data Subject's rights of access,

rectification, restriction of Processing, erasure (“right to be forgotten”), data portability, objection to the Processing, as well as its right not to be subject to an automated individual decision making (“Data Subject Request”).

6.2 Assistance. Taking into account the nature of the Processing, Haevek shall assist Customer by appropriate technical and organizational measures, insofar as this is reasonably possible, for the fulfilment of Customer’s obligation to respond to a Data Subject Request under Data Protection Laws and Regulations. In addition, to the extent Customer, in its use of the Haevek Services or Haevek Software, does not have the ability to address a Data Subject Request, Haevek shall upon Customer’s request provide commercially reasonable efforts to assist Customer in responding to such Data Subject Request, to the extent Haevek is legally permitted to do so and if the response to such Data Subject Request is required under Data Protection Laws and Regulations. Customer shall be responsible for any costs arising from Haevek’s provision of any such assistance.

7. Personal Data Breach

7.1 Haevek maintains security incident management policies and procedures specified in the Technical Specification: Haevek Software, Applications, and Data Security and shall notify Customer without undue delay upon Haevek or any Sub-processor becoming aware of a Personal Data Breach affecting Customer Personal Data by providing Customer with available information to help Customer meet its obligations under the Data Protection Laws and Regulations to report or inform the Supervisory Authority and Data Subjects of the Personal Data Breach.

7.2 Haevek shall reasonably cooperate with Customer and take such reasonable commercial steps to investigate, mitigate and remediate each such Personal Data Breach, to the extent the remediation is within Haevek’s reasonable control. Customer shall be responsible for any costs arising therefrom with respect to incidents that are caused by Customer or Customer’s Users.

8. Data Protection Impact Assessment and Prior Consultation

If, pursuant to Data Protection Laws and Regulations, Customer (or its Controllers) is required to perform a data protection impact assessment or prior consultation with a regulator, upon Customer’s request, Haevek shall provide Customer with reasonable cooperation and assistance needed to fulfil Customer’s obligation under Data Protection Laws and Regulations to carry out a data protection impact assessment related to Customer’s use of the Haevek Services and Haevek Software, to the extent Customer does not otherwise have access to the relevant information, and to the extent such information is available to Haevek. Haevek shall provide reasonable assistance to Customer with respect to the latter’s cooperation or prior consultation with the Supervisory Authority and/or applicable regulator(s) in the performance of its tasks relating to a data protection impact assessment. Customer shall be responsible for any costs arising from Haevek’s provision of such assistance.

9. Return and Deletion of Customer Personal Data

9.1 Upon written request to Haevek within thirty (30) days of the date of cessation of any Haevek Services or Haevek Software involving the Processing of Customer Personal Data (the "Cessation Date"), Haevek will make available to Customer a complete copy of all Customer Personal Data in the then-current format in which it is stored.

9.2 After a 30-day period following the Cessation Date, Haevek will delete and procure the deletion of all copies of those Customer Personal Data Processed by Haevek and any Sub-processor to the extent allowed by applicable law, in accordance with the procedures specified in the Technical Specification: Haevek Software, Applications, and Data Security .

9.3 The Parties agree that the certification of deletion of Personal Data that is described in Clause 8 and 16 of the Standard Contractual Clauses shall be provided by Haevek to Customer only upon Customer's request.

10. Audit rights

10.1 Third-Party Certifications and Audits. Haevek has obtained the third-party certifications and audits set forth in the Technical Specification: Haevek Software, Applications, and Data Security .

10.2 Haevek uses external auditors to verify the adequacy of its security measures. This audit: (a) will be performed at least annually; (b) will be performed according to international standards (ISO 27001 standards or substantially equivalent alternatives); (c) will be performed by independent third party security professionals selected by Haevek and at Haevek's expense; and (d) will result in the generation of an audit report ("Report"), which will be Haevek's Confidential Information.

10.3 Upon Customer's written request at reasonable intervals not to exceed annually, and subject to the confidentiality obligations set forth in the Agreement, Haevek shall make available to Customer information regarding Haevek's compliance with the obligations set forth in this DPA in the form of the third-party certifications and audits set forth in the Technical Specification: Haevek Software, Applications, and Data Security, and the then-current confidential Report, so that Customer can reasonably verify Haevek's compliance with its obligations under this DPA.

10.4 Customer agrees to exercise any right it may have to conduct an audit or inspection, including as applicable under the Standard Contractual Clauses, by instructing Haevek to carry out the audit described in this Section 10. Nothing in this Section varies or modifies the Standard Contractual Clauses nor affects any Supervisory Authority's or Data Subject's rights under the Standard Contractual Clauses.

11. Data Transfers

11.1 Data Transfers. If the services and/or products provided by Haevek under the Agreement involve an international transfer of Personal Data between the Parties such transfer shall be in compliance with applicable Data Protection Laws and Regulations. If the Personal Data transferred

is governed by the GDPR, such transfer shall only occur subject to the conditions set out in section 11.2 and 11.3.

11.2 Standard Contractual Clauses. Depending on the circumstances of the transfer of Personal Data, the Parties agree for transfers of Personal Data from Customer or its Affiliates established in the EEA or Switzerland, as a data controller, to Haevek established in a country outside the EEA, that the Controller to Processor Clauses shall apply. The Controller to Processor Clauses will only apply to Personal Data that is transferred outside the EEA, either directly or via onward transfer, to any country not recognized by the European Commission as providing an adequate level of protection for Personal Data. Personal Data that Haevek processes on Customer's behalf may only be disclosed to a third party located outside the EEA in accordance with clause 8.8 of the Controller to Processor Clauses.

11.3 Instructions. This DPA and the Agreement are Customer's complete and final documented instructions at the time of signature of the Agreement to Haevek for the Processing of Personal Data. For the purposes of the Standard Contractual Clauses, instructions by the Customer to Process Personal Data are described in Section 2.3 of this DPA.

11.4 Sub-processors. Where the SCCs apply: (i) the Parties agree to use "Option 2" in clause 9, and (ii) Customer acknowledges and expressly agrees that Haevek may use and/or engage Sub-processors as described in Section 5 of this DPA.

11.5 Audits. Where the SCCs apply: (i) the Parties agree that the audits mentioned in the Standard Contractual Clauses shall be carried out as described in Section 10 of this DPA; and (ii) to the extent Company's audit requirements under the SCCs or Data Protection Laws cannot reasonably be satisfied through the Report, any other audit reports or other information Haevek makes generally available to Customer, Haevek will promptly respond to Customer's additional audit instructions.

12. General Terms

Governing law and jurisdiction

12.1 Without prejudice to Clauses 17 (Governing Law) and 18 (Choice of forum and jurisdiction) of the Standard Contractual Clauses:

12.1.1 the Parties to this DPA hereby submit to the choice of jurisdiction stipulated in the Agreement with respect to any disputes or claims howsoever arising under this DPA, including disputes regarding its existence, validity or termination or the consequences of its nullity; and

12.1.2 this DPA and all non-contractual or other obligations arising out of or in connection with it are governed by the laws of the country or territory stipulated for this purpose in the Agreement.

Order of precedence and severance

12.2 In the event of any conflict or inconsistency between this DPA and the Standard Contractual Clauses, the Standard Contractual Clauses shall prevail. With regard to the subject matter of this DPA, in the event of inconsistencies between the provisions of this DPA and any other agreements between the Parties, including the Agreement and including (except where explicitly agreed otherwise in writing, signed on behalf of the Parties) agreements entered into or purported to be entered into after the date of this DPA, the provisions of this DPA shall prevail.

12.3 Should any provision of this DPA be invalid or unenforceable, then the remainder of this DPA shall remain valid and in force. The invalid or unenforceable provision shall be either (i) amended as necessary to ensure its validity and enforceability, while preserving the Parties' intentions as closely as possible or, if this is not possible, (ii) construed in a manner as if the invalid or unenforceable part had never been contained therein.

List of Attachments

- Annex I: Details of Processing of Personal Data
- Annex II: TECHNICAL AND ORGANISATIONAL MEASURES INCLUDING TECHNICAL AND ORGANISATIONAL MEASURES TO ENSURE THE SECURITY OF THE DATA
- Annex III: List of Sub-Processors

APPENDIX

ANNEX I

A. LIST OF PARTIES

- **Data exporter(s)/Controller:** Customer is the data exporter/controller and user of services rendered by, and/or products provided under the DPA and Agreement.

Name of the data exporting organization: Customer

Address: As specified in the Agreement.

Contact person's name, position and contact details: Contact details for the data exporter are specified in the Agreement. Details about the data exporter's data protection officer are available to the data importer in the administrator panel (where such details have been provided by the data exporter).

Activities relevant to the data transferred under these Clauses: The data importer provides the Services to the data exporter in accordance with the Agreement. Signature and date: The Parties agree that execution of the Agreement by the data importer and the data exporter shall constitute execution of these Clauses as of the Terms effective date of the Agreement.

- **Data importer(s)/Processor:** Haevek Inc. is the data importer/Processor and provider of the services and/or products provided under the DPA and Agreement.

Address: As specified in the Agreement.

Contact person's name, position and contact details: As specified in the Agreement.

B. DESCRIPTION OF TRANSFER

In the event Customer requires Haevek to process personally identifiable information, then Customer will notify Haevek in writing prior to providing Us any access to any such personal information. Customer will not provide any information that is considered protected health information under HIPAA, except pursuant to a separate Business Associate Agreement mutually agreed to in writing between the Customer and Haevek. Customer will not instruct Haevek to perform any Processing of Personal Data that violates any Data Protection Laws and Regulations. Haevek may suspend Processing based upon any Customer instructions that Haevek reasonably suspects violate Data Protection Laws and Regulations. Subject to the cooperation of Haevek as specified in this DPA, Customer will be solely responsible for safeguarding the rights of Data Subjects, including determining the adequacy of the security measures in relation to Personal Data and providing any necessary notice to or obtaining any necessary consent from Data Subjects regarding the Processing.

Subject matter, Nature and Purpose of Processing: Haevek will Process Personal Data as notified by Customer to perform the Haevek Services and provide the Haevek Software pursuant to the Agreement.

Obligations and rights of Customer: The obligations and rights of Customer are set out in the Agreement and this DPA.

Duration of Processing: Subject to notification by Customer and Section 9 of this DPA, Haevek will Process Personal Data for the duration of the Agreement, unless otherwise agreed upon in writing.

Categories of Data Subjects: Customer must notify and specify categories of personal data prior to processing by the Haevek Services and Haevek Software, the extent of which is determined and controlled by Customer in its sole discretion.

Type of Personal Data: Customer must notify and specify categories of personal data prior to processing by the Haevek Services and Haevek Software, the extent of which is determined and controlled by Customer in its sole discretion.

Restrictions: Customer shall not use any PII of Haevek or its employees outside the scope or purpose of the engagement.

C. COMPETENT SUPERVISORY AUTHORITY

Identify the competent supervisory authority/ies in accordance with Clause 13 of the SCCs:

The Irish Supervisory Authority – The Data Protection Commission, unless the data exporter notifies the data importer of an alternative competent supervisory authority from time to time in accordance with the Agreement.

ANNEX II

TECHNICAL AND ORGANISATIONAL MEASURES INCLUDING TECHNICAL AND ORGANISATIONAL MEASURES TO ENSURE THE SECURITY OF THE DATA

Description of the technical and organizational security measures implemented by the data importer:

Haevek software employs advanced analytics and machine learning at scale to deliver real time or near-real time distributed data processing. Haevek understands that the security, confidentiality, integrity, and availability of the Haevek software are important to customers. Protecting Your data is a joint responsibility between You and Haevek. Haevek's software is built with security to protect Your data and applications. You can also implement Your own security scheme to reflect the structure and needs of Your organization.

Haevek software provides system scalability and data security combined with low overall cost of ownership. Haevek implements a rigorous Cyber Security Program to protect critical systems and information assets, constantly monitoring and improving applications, systems, and processes to meet the growing demands and challenges of security. Haevek will maintain appropriate technical and organizational measures for protection of the security, confidentiality, and integrity of Customer Data, as set forth in the Technical Specification: Haevek Software, Applications, and Data Security.

The full text of Haevek's Technical Specification: Haevek Software, Applications, and Data Security to protect Customer Data is available to Customers upon request.

ANNEX III: LIST OF SUB-PROCESSORS

Haevek is a data processor or sub-processor and engages certain onward sub-processors that may process personal data submitted to Haevek’s services by the controller. The sub-processors are listed below are for Haevek’s default offerings. This list may be updated by Haevek from time to time.

Sub-Processor	Purpose	Location
Amazon AWS	Cloud Hosted Infrastructure and Data Hosting	United States
Microsoft Azure	Cloud Hosted Infrastructure and Data Hosting	United States
Google Cloud	Cloud Hosted Infrastructure and Data Hosting	United States
Atlassian	Customer Service & Support	United States
GitHub	Code Hosting Platform	United States
Microsoft 365	Enterprise Communications & Data Processing Services	United States